



STATEMENT ON DIVERSITY, EQUITY AND INCLUSION

As a community-based, nonprofit organization, Clarity is dedicated to the following values and beliefs that nurture a high-quality, professional and caring environment for our clients, our team members (Board of Directors, staff, and volunteers), and our community:

RESPECTFUL ENVIRONMENT: We commit to cultivating a positive atmosphere where clients and their families overcome speech, hearing, learning, social and emotional challenges in a caring, compassionate environment free of racism, bigotry and intolerance.

CLIENT-CENTERED: We believe that all whom we serve have unique needs and abilities that are central to our services. We will continue to pursue effective methods for improved client outcomes.

PARTNERSHIPS: We strive to create and maintain sustainable relationships with other organizations and groups to help collaboratively meet the needs of our diverse community.

INTEGRITY: We commit to ethical and professional interactions and service to our clients, our team members (Board of Directors, staff, and volunteers), and our community.

ACCOUNTABILITY: We believe that good stewardship of all our resources ensures that the highest quality care is provided in an accountable, cost effective manner.

CONTINUOUS IMPROVEMENT: We strive to create an environment embracing flexibility, innovation, and learning in order to continuously improve the quality of our services, processes, skills, and knowledge.

Approved by Diversity, Equity, and Inclusion Committee on 6/9/2020